

HTC Aria™ **you** take everything with you on a travel-sized phone

at&t

Buy now ▶

htc quietly brilliant™

HOME

CALENDAR

BLOGS

NEWSLETTER

ADVERTISE

CONTACT

SUBSCRIBE

TECHNOLOGY

REAL ESTATE

FINANCE

GREEN BUSINESS

HEALTH CARE

RETAIL & SERVICES

NATURAL RESOURCES

MEDIA

WORKPLACE

MANUFACTURING

COMMENTARY

[Home](#) >

The 100 Best Companies to Work For

What does it take to be a Best Company to Work For?

| JULY 2010 | FROM THE PRINT EDITION



This is the year that separates true best companies from pretenders. An economic contraction the country hasn't seen since the Great Depression has put pressure on all aspects of a business. Layoffs, pay freezes and cuts, benefits pruning—all have been the norm during these turbulent times. Many employees are simply thankful to have a job, and are less concerned with health club memberships and other perks.

But there are standouts, as there always are. Some companies realize that an investment in human capital can have a positive effect on the bottom line. It can be something as simple as listening to the employees—that is, management visiting each location, talking directly with the staff and paying much more than lip service to what they say—or a comprehensive effort to improve the health of the entire workforce. One company goes as far as to publish its financials internally every month, so that all employees are given the same picture of the firm's health. Another funds an employee's education, whether or not it's work related. Yet another issues each new employee a Nerf gun for the occasional skirmishes that break out in the office.

These are the companies that have survived turbulent times and managed to keep their employees happy. These are the Best Companies to Work For.

Click below to see the lists:

- [Large Companies](#)
- [Large Companies Headquartered Outside Washington](#)
- [Midsize Companies](#)
- [Small Companies](#)
- [Nonprofit Organizations](#)

The Judges

Rankings in the Best Companies to Work For were determined in part by a panel of distinguished judges.

Al Lopus: President, Best Workplaces Institute

John Hartman: Executive coach, Waldron & Co.

Scott Ofstead: Vice president of human resources, Kibble & Prentice

Nita Petry: Area president, Washington state, Gallagher Benefit Services Inc.

Scott Rabinowitz: Managing director, Seattle, DHR International

Josh Warborg: District president for Northwest operations, Robert Half International



CURRENT ISSUE
July 2010

[CONTENTS](#)
[COVER ARCHIVE](#)
[NEWSLETTER](#)
[SUBSCRIBE](#)

BUSINESS CALENDAR

- July 1, 2010 [MBA Information Session](#)
- July 6, 2010 [Prime Time East](#)
- July 8, 2010 [Snohomish County Clean-Tech Mixer](#)
- July 8, 2010 [Spun Up: 10 Tips for Managing Workplace Stress](#)
- July 8, 2010 [Women's Wealth Book Club](#)

[more events](#)

Develop as an agile global leader.

Executive MBA & MBA Online

Learn more

WASHINGTON STATE UNIVERSITY

The 100 Best Companies

Employees of the companies on this list were surveyed by Ipsos Worldwide, a global research firm, which determined an initial ranking. A panel of judges then reviewed the results to get the final ranking.

SMALL COMPANIES

RANK	COMPANY NAME	WEBSITE	INDUSTRY	NO. OF WASH. EMPLOYEES	TOP EXECUTIVE IN WASH.
1	Madrona Solutions Group	www.madronasg.com	Computer and telecommunications software and services	16	Brian Paulen
2	The Cashling Group LLC	www.cashling.com	Banking and financial services	24	Foster Chase
2	Threshold Group	www.thresholdgroup.com	Banking and financial services	29	Edward M. Lazar
4	Cole & Weber United	www.coleweber.com	Advertising	65	Mike Doherty
5	Brightlight Consulting	www.brightlightconsulting.com	Computer and telecommunications software and services	18	Mark Kettering
5	CFO Selections	www.cfoselections.com	Business services	25	Tom Varga
7	Frause	www.frause.com	Public relations	17	Bob Frause
7	Imco General Construction Inc.	www.imcoconstruction.com	Construction	80	Frank Imhof
7	Ogden Murphy Wallace PLLC	www.omwlaw.com	Law	85	Donald W. Black
10	Chermak Construction Inc.	www.chermak.com	Construction	36	Howard Chermak
10	CSG	http://csgchannels.com	Computer and telecommunications software and services	78	Jay Leon
10	DocuSign Inc.	www.docusign.com	Computer and telecommunications software and services	55	Matthew J. Schiltz
10	GreenRubino	www.greenrubino.com	Business services	41	Cameron Green/John Rubino
10	Nyhus Communications LLC	www.nyhus.com	Public relations	16	Roger Nyhus
15	Axonius Technology Group LLC	www.axonius.com	Business services	7	John Rauch
15	Coldstream Capital Management	www.coldstream.com	Banking and financial services	20	Roger Reynolds
15	Realcom Associates LLC	www.realcomassoc.com	Business services	59	Rodman Hanson
18	Noetix Corp.	www.noetix.com	Computer and telecommunications software and services	62	Morris Beton
18	Pharmacy OneSource Inc.	www.pharmacyonesource.com	Computer and telecommunications software and services	19	Tim Gibbons
18	Snapper Shuler Kenner Insurance LLC	www.sskinsurance.com	Banking and financial services	37	Paul Kenner
21	AdaQuest	www.adaquest.com	Computer and telecommunications software and services	47	Hiram Machado
21	ClearPoint	www.clearpoint.com	Business services	61	Peter S. Carpenter/Kevin T. Overbey/Stephen J. DiPietro
21	KBA Inc.	www.kbacm.com	Construction	68	Kristen A. Betty
21	Tangerine Travel	www.tangerinetravel.com	Travel and tourism	54	Angie Lepley
25	AdReady	www.adready.com	Business services	53	Karl Siebrecht
25	Bader Martin PS	www.badermartin.com	Certified public accountants	73	Walt Smith
25	Duo Public Relations	www.duopr.com	Public relations	7	Amanda Foley & Rebecca Mosley
25	Gordon Thomas Honeywell LLP	www.gth-law.com	Law	97	William E. Holt
25	Meier Architecture - Engineering	www.meierinc.com	Architecture and engineering	65	Steve Anderson
30	Adams & Associates and ADD Staffing	www.adamsandassoc.com www.addstaffingyakima.com	Business services	15	Susan Ahrens
30	MCM: A Meisenbach Co.	www.mcmnw.com	Banking and financial services	48	John W. Meisenbach
30	Piraeus Data LLC	www.piraeusdata.com	Computer and telecommunications software and services	38	Ethan Chin/Sean Clemmons
33	Idea Entity Corp.	www.ideaentity.com	Computer and telecommunications software and services	38	Venu Yerra
33	Schwabe, Williamson & Wyatt	www.schwabe.com	Law	91	Bert Markovich
35	ACCO Engineered Systems	www.accoes.com	Construction	45	Danny Dallum/Scott Sinclair
35	B-Line LLC	www.blinellc.com	Business services	85	Bryan Waters
35	MicroGreen Polymers	www.microgreeninc.com	Manufacturing	15	Tom Malone
38	All Star Directories Inc.	www.allstardirectories.com	Publishing	91	Douglas W. Brown
39	Complete Office	www.complete-office.com	Retail	60	Rick Israel
39	Conifer Specialties Inc.	www.conifer-inc.com	Manufacturing	43	Michael Maher
39	Hubspan Inc.	www.hubspan.com	Computer and telecommunications software and services	55	Trisha Gross
39	Mountain View Funeral Home	www.mountainviewtacoma.com	Funeral home and cemetery	72	Ron Messenger
39	Transportation Solutions Inc.	www.tsinw.com	Transportation consulting	9	David Markley
44	Chef'n Corp.	www.chefn.com	Consumer products and services	25	David Holcomb
44	Health Advocacy Strategies LLC	www.healthadvocacystrategies.com	Health care	15	Robin Shapiro
46	Brighton Jones LLC	http://brightonjones.com	Banking and financial services	30	Charles Brighton/Jon Jones
46	Guidant Financial Group	www.guidantfinancial.com	Banking and financial services	46	Stephan Roche
48	Pacific Market International (PMI)	www.pmi-worldwide.com	Consumer products	85	Rob Harris
49	Revel Consulting	www.revelconsulting.com	Business services	87	Vikas Kamran/Joseph Sedmak/Brett Alston
50	Precept Brands	www.preceptwinebrands.com	Wine production and distribution	60	Andrew Browne
51	HL2	www.hl2.com	Advertising	65	Tom Horton
51	Mammography Reporting System Inc.	www.mrsys.com	Computer and telecommunications software and services	43	Mark Morris
53	Edifecs Inc.	www.edifecs.com	Computer and telecommunications software and services	78	Gurpreet (Sunny) Singh
53	Network Computing Architects Inc.	www.ncanet.com	Computer and telecommunications software and services	38	Tom Gobeille
55	National Specialty Underwriters Inc.	www.nsui.com	Banking and financial services	44	Chris Randall
56	Sound Physicians	www.soundphysicians.com	Health care	65	Dr. Robert Bessler
57	Microscan Systems Inc.	www.microscan.com	Electronics manufacturing	90	Jeff Timms